

VISION

Inviting people to courageously follow Jesus. For over 60 years we have pursued the same mission in Kelowna, want to be a part of the vision? Apply today.

DETAILS

- Start Date: ASAP
- Full-time/40 hours per week (Availability for a flexible schedule including daytime, evening, and weekends)

COMPENSATION & BENEFITS

Base Salary: \$70,000 per year
(Competitive salary proportionate with experience)

- Comprehensive Extended Healthcare Plan
- Group RRSP (matching)
- AD&D and Life Insurance
- Generous Vacation + Time Away
- Development & Training Fund

APPLY

Please send resume and cover letter to us at careers@trinitykelowna.ca

ROLE

The Spiritual Formation Pastor at Trinity Church will be responsible for overseeing the spiritual growth and discipleship programs within the church. This role involves developing, coordinating, and implementing strategies that promote spiritual development and maturity among church members. The ideal candidate will be passionate about fostering a deeper relationship with God and cultivating a vibrant faith community. A few responsibilities include:

Program Development:

- Design and lead spiritual formation courses.
- Implement a discipleship pathway for all ages.
- Integrate spiritual formation into church life.

Leadership and Training:

- Recruit, train, and support volunteer leaders.
- Provide ongoing coaching and training sessions.

Pastoral Care:

- Offer pastoral care and spiritual guidance.
- Provide mentorship and follow-up for new believers.

Teaching and Preaching:

- Capacity to teach in small + large group settings
- Participate as an active member in Teaching Stream development and Weekend Preaching Team

Community Engagement:

- Foster relationships within community groups and spiritual friendships
- Encourage participation in spiritual formation activities.

REQUIREMENTS

Education and Experience:

- Bachelor's degree in Theology, Ministry, Christian Education, or a related field (Masters degree preferred).
- Minimum of 5 years of experience in spiritual formation, discipleship, or a related ministry role.
- Proven experience in leading and developing spiritual growth programs in a church setting.
- 5+ years of successful leadership and a proven track record in pastoral ministry.
- 5+ years of experience administering budgets, growing volunteers, and managing staff.

REQUIREMENTS

Skills and Abilities:

- Strong biblical knowledge and theological understanding.
- Effective communication and interpersonal skills, with the ability to connect with people of all ages and backgrounds.
- Ability to mentor, train, and develop volunteer leaders.
- Demonstrated ability to work collaboratively within a team-oriented environment.
- Proficiency in using technology and digital resources for ministry purposes.
- Superb relationship management, interpersonal and communication (written and oral) skills, including the ability to inspire.
- The ability to drive innovation, change, and growth, and be a detail-oriented implementer who can mobilize small teams to translate strategy into results.

PROTECTION SCREENING

All applicants will be required to complete a Criminal Record Check in alignment with our Plan to Protect Policies

PERSONAL CHARACTER TRAITS

Passionate about Pursuing Jesus:

- You have a deep, growing relationship with Christ that is modeled through character and competence.
- You have strong spiritual disciplines, and your faith is part of your everyday life.
- You strive to live out your faith practically, authentically, and humbly.

Passionate about Helping Others Pursue Jesus:

- You understand people and know how to align them in pursuing wholeness with Jesus.
- A love of God's Word and belief in its ability to inform and transform every person's life

Belief in the Future of Trinity Church:

- You take your responsibilities seriously; the success of this role is critical to Trinity's growth

Team Ethos and Love for Working with People:

- You thrive in a creative, inventive, fast-paced environment with people who are passionate about their work and mission.
- You're excited to work cross-functionally with other departments and enjoy bringing people together to achieve a goal.
- People enjoy working with you because they know they can trust you.

Culture-Driver:

- You are able to get others excited about the "why" behind the work and constantly be a model of our core values.
- You are passionate about your work and what it means.

APPLICATION DEADLINE

As soon as possible - Post open until position filled.