
Trinity Church Senior Pastor Selection Survey February 2022

Introduction

- . Survey was available in February 2022 for all attendees to provide feedback
- . Results were collected by an external recruiting company and supplied to search committee
- . There were 797 unique surveys started
- . There were 203 surveys that choose to not answer all questions but all data supplied was included in results
- . Questions with rankings are listed from top answer to lowest answer
- . Questions 12-22 results were utilized to help created content of job posting and will be utilized to help selection process
- . Questions 23-28 are represented by a word cloud due to variety of answers
- . A 'word cloud' is **a visual representation of word frequency**. The more commonly the term appears within the text being analyzed, the larger the word appears in the image generated. Word clouds are employed as a simple tool to identify the focus of written material
- . Survey results will be utilized by search committee and shared with Elder Board and church leadership

Key findings:

- . **Results reflect that all demographic grouping are united in wanting the same strengths, characteristics, leadership qualities and teaching approach in our next Senior Pastor**
- . Large majority of respondents attend church every Sunday (488 of 797 surveys.)
- . Of those who attend weekly 64% attend in person and 36 % online
- . Number of respondents who are part of a weekly bible study is 40%
- . Number of respondents who serve/ volunteer is 35%



Senior Pastor Search

Members

448

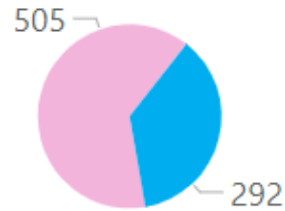
Respondents

797

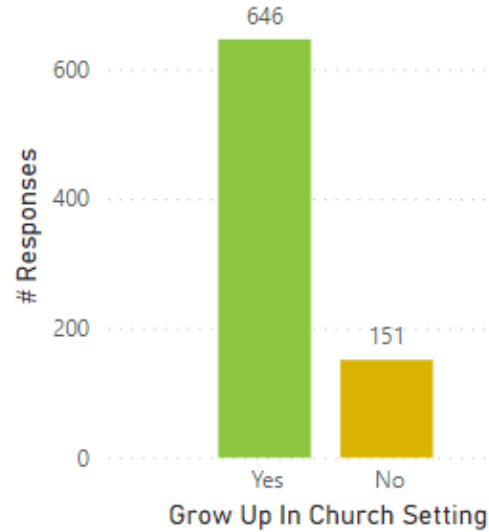
Surveys - Not Completed

203

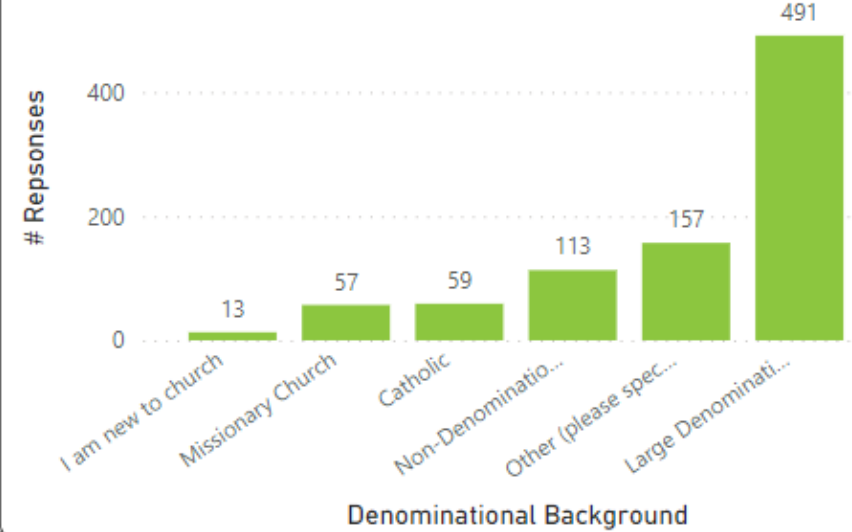
Female Male



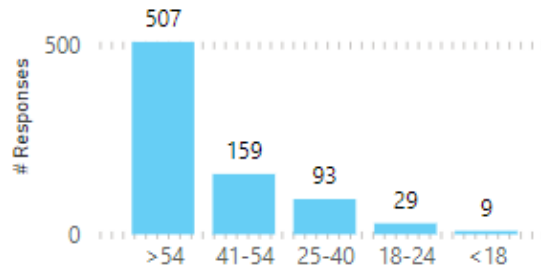
9) Grew Up In Church



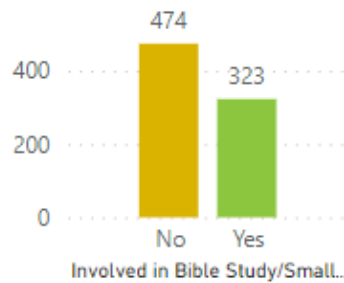
10) Denominational Background



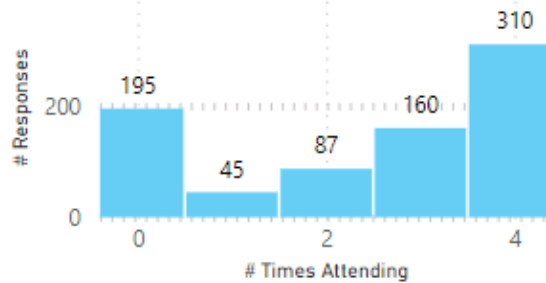
5) Age Group



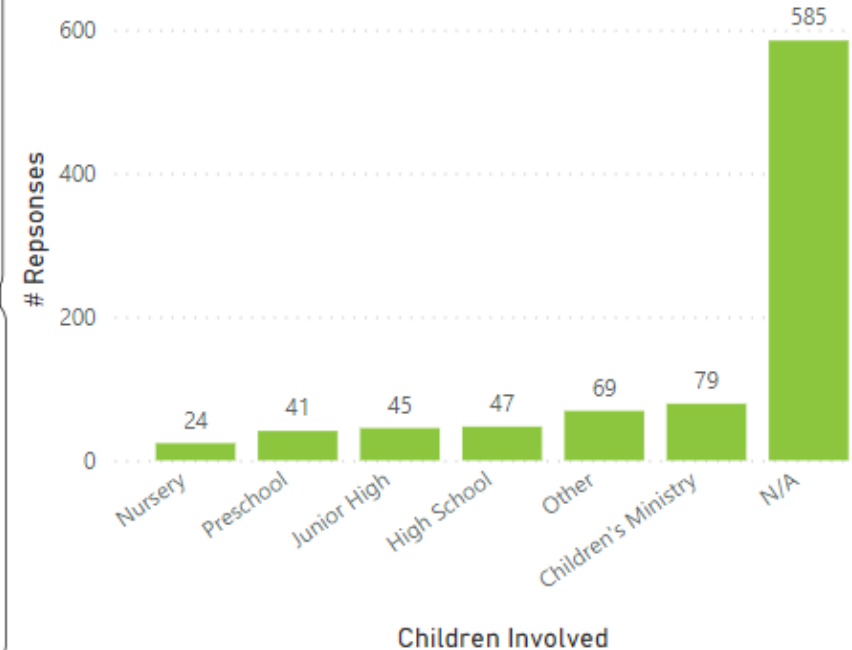
7) Involved in Bible Study



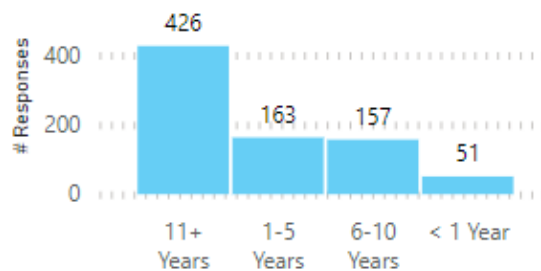
2) Attendance Monthly - In Person



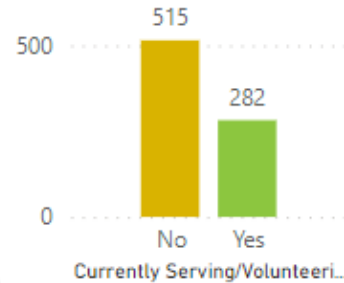
11) Children Involved In Ministries



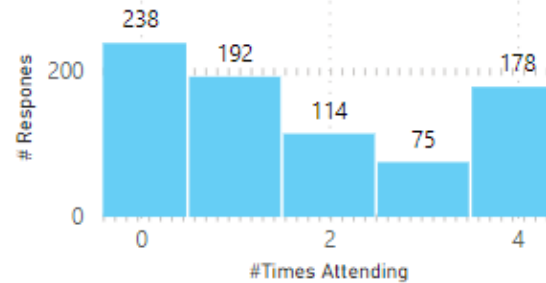
1) Years Attending Trinity



8) Serving/Volunteering



3) Attendance Monthly - Online



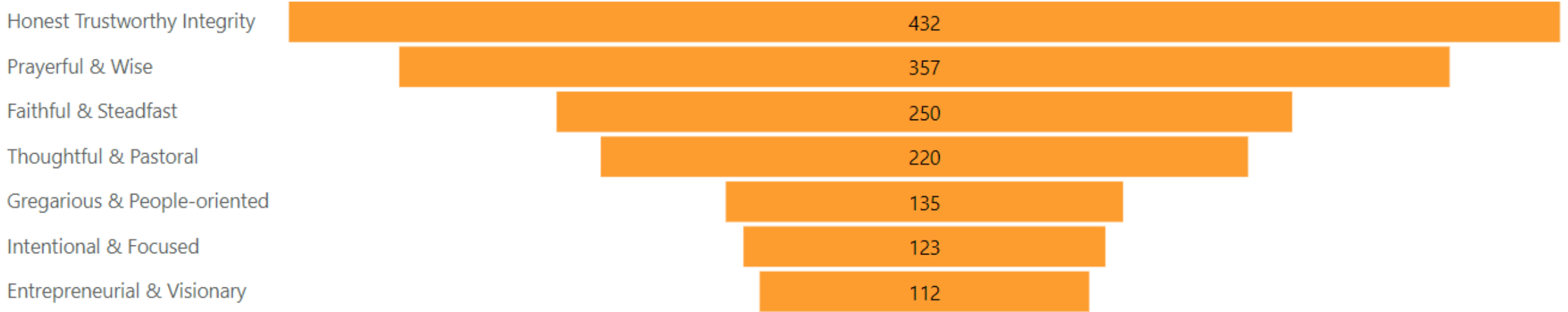
Strengths for question 15

- Pastor* - Shepherding and guiding large groups, encouraging and mentoring.
- Preacher* - Sharing in a large church setting what God has for the congregation.
- Visionary* - Seeing potential in ministry and individuals, setting the road forward.
- Evangelist* - Seeking out the lost for Christ.
- Prophet* - Understanding and communicating God's word for His people.
- Theologian* - An expert in the study of the nature of God and religious beliefs.
- Administrator* - Ability to plan, execute, set budgets, and meet deadlines and goals.
- Counselor* - Encouraging and guiding individuals and groups in a personal setting.

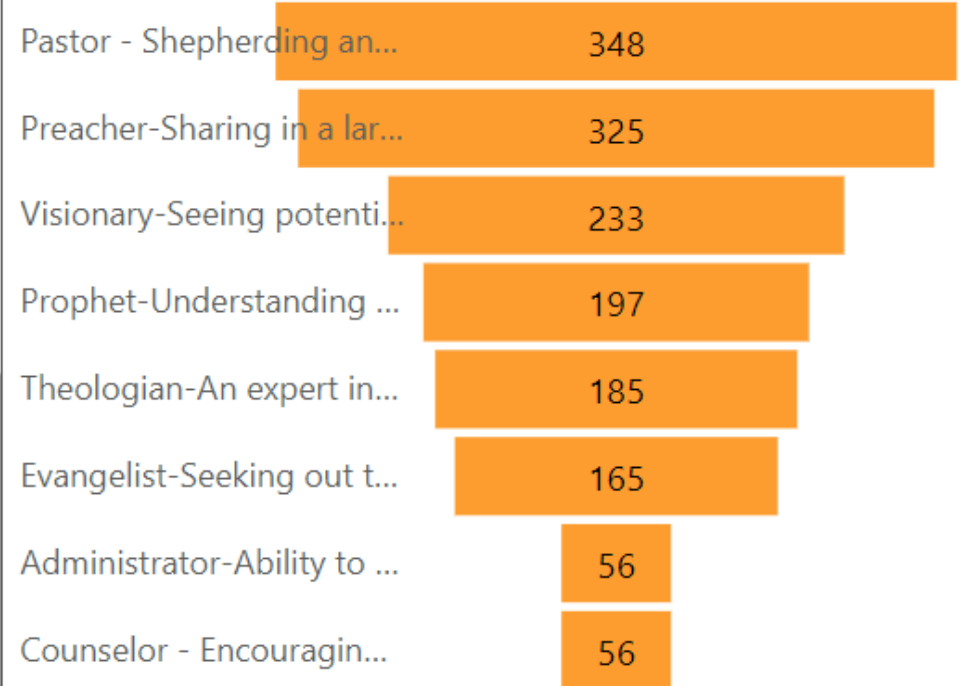
17) Which of the following is most important that our next Senior Pastor possesses?(Choose 1)



16) What are your desired character traits of the next Senior Pastor? (Choose your top 3)



15) What do you feel are the most important strengths that our next Senior Pastor should have? (Choose your top 3)



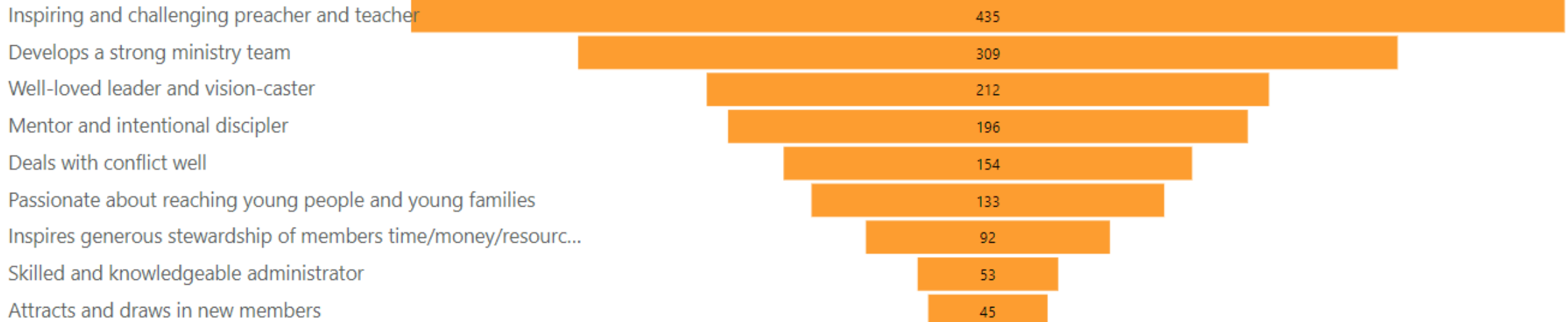
18) What do you hope the next Senior Pastor will accomplish in their first 12 months? (Choose 1)



19) If you had to choose between the two, would you rather our next Senior Pastor:



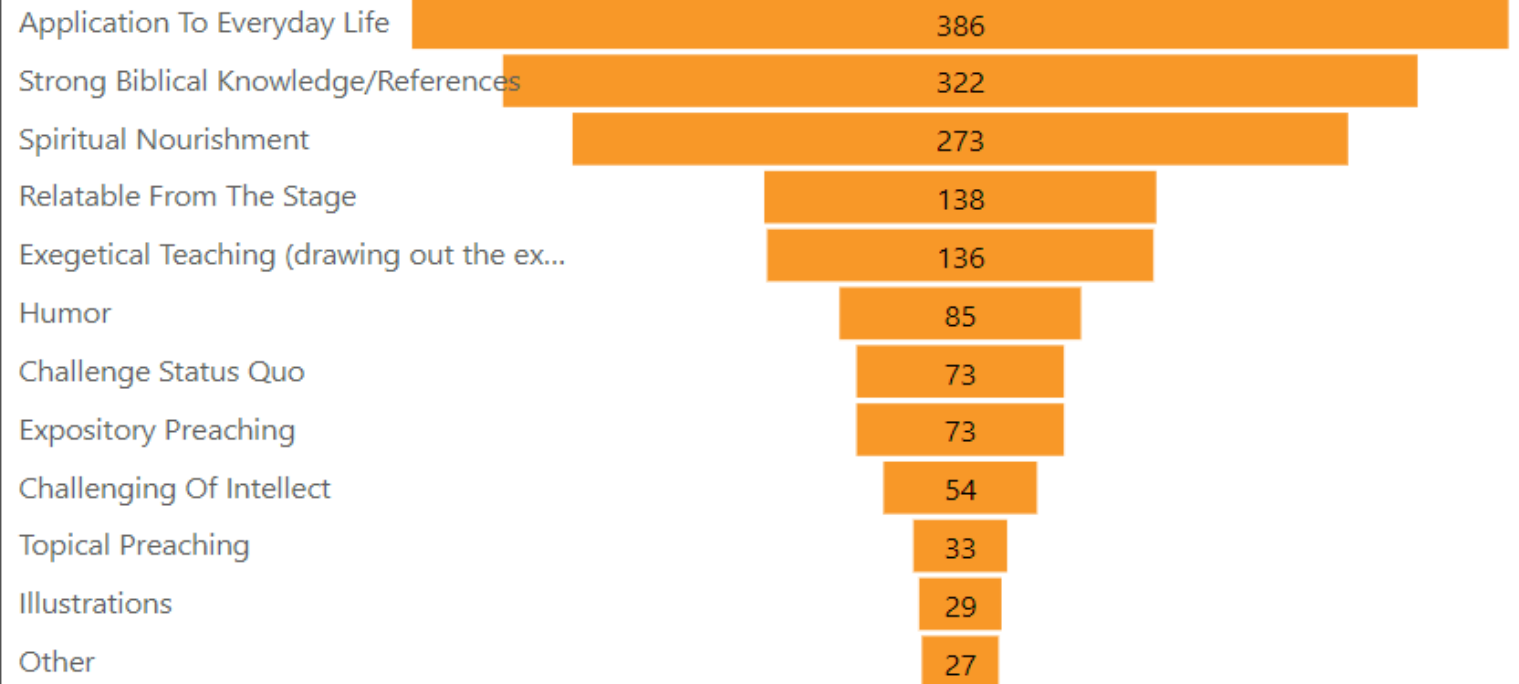
20) What are the most important leadership qualities our next Senior Pastor must possess? (Choose your top 3)



Sermon Components for question 21

- Application to everyday life
- Strong Biblical knowledge / references
- Spiritual nourishment
- Relatable from the stage
- Exegetical teaching (drawing out the exact meaning on a subject or passage)
- Humor
- Challenge of the status quo
- Expository preaching
- Challenging of Intellect
- Topical preaching
- Illustrations

21) In a sermon, which of these components are most important to you? (Choose your top 3)



Q22) Which of the following are the most important regarding our next Senior Pastor's experience? (Choose 1)



