

Members Meeting

June 30, 2021 | 6:30 pm - 9:20 pm
Virtual via Zoom



Minutes

1. Welcome (Martin Tremblay)

Martin welcomed everyone to tonight's Member's meeting.

2. Greetings and Prayer (Bob Krahn, Executive Minister, BCBA)

3. Call to Order (Martin Tremblay)

Martin noted that there was a quorum and called the meeting to order.

Approval of Agenda

Motion: To adopt the amended agenda for this Member Meeting.
MOVED by Martin Tremblay, SECONDED by Scott Lanigan, & CARRIED

Approval of the Minutes of December 1, 2020, AGM

Motion: To approve the minutes of the December 1, 2020, Member Meeting.
MOVED by Martin Tremblay, SECONDED by Pat Fisher, & CARRIED

4. Welcome of New Members (Nicki Gill)

Nicki Gill, of the Deacons Committee, presented the following new members and welcomed them to the Church:

Kaitlyn Huber	Katie Maryschuk	Aleda Stam
Melanie Breitreutz	Trent Breitreutz	Geoff Neufeld
Brenda Neufeld	Sheneice Lawrence	Kamau Lawrence
Joz Barendregt	Sida Zeng	Duane Higginson
Mary Higginson	Chad Wardman	Kim Wardman
Marissa Druken	Joshua Murray	John Robertson

5. Board of Elders' Report (Martin Tremblay)

- The items that the Elder Board focused on in the past year were:
 - Improve the communication between Elder Board and membership.
 - Improve the unity between Elder Board, Deacon Committee and Lead Team.
- Looking to have a town hall meeting in the fall and hope to have as many members as possible join in the conversations.

6. Senior Pastor's Report (Wayne Alguire)

- Looking back
 - This unusual season has not limited the mission of our faith community in caring for others at home and abroad. One example would be that over 15,000 compassion meals have been served through out the city through the pandemic.
 - Our digital presence has continued to expand, locally, nationally, and globally.
 - Trinity Kids, MSY, HSY and weekend services volume of viewers ebbs and flows with the seasons.
 - The retention rate across our Live Stream, YouTube and Face Book Live are far above normal averages.
 - We have learned plenty during the past year, and we have work to do regarding a better, stronger theology of God, the Church and the End Times.
- Looking ahead
 - During a strategic session earlier this year, the Elder Board provided clear and definitive leadership regarding the Ends Policies and the priority this year is: Leadership, Membership, and Mission
- Where are we now:
 - Trying to prepare a reasonable operating budget in the times of emerging from this pandemic is challenging.
 - Trying to plan and execute a re-entry strategy in these ever-changing times and protocols is also challenging.
 - It is important to finish the partnership with IH and their immunization center well that is scheduled to run until mid to late September. Thanks again to the 200 plus volunteers serving at the clinic.
 - The extensive flooding to the auditorium, west lobby and prayer room will delay the re-entry due to the large repairs that are required to the auditorium.
- Bottom line
 - The adjusting, adapting, creating, and pivoting must continue for the foreseeable future.
 - Many staff team members are seeking some well-deserved rest this summer.
 - The Trinity Kids team needs to rest and renew in August to be ready for the September restart.

7. Ministry Plan Overview 2021/2022 (Scott Lanigan)

- Four purposes:
 - Solidifying our faith community
 - Refining our spiritual formation process
 - Inspiring individuals to live out their redemptive purpose
 - Calling out leaders to use their gifts and serve
- The focus areas are:
 - Join the Family - guides individuals through Starting Point, Get Connected, Discover You and Get Involved
 - Trinity "U" or Love the Family – helps members of our trinity family flourish through discipleship
 - Growing the Family or Team Nights – midweek gatherings of our community servant leaders to connect leaders, build culture and celebrate. Trinity Team Nights are to be once a quarter, to celebrate what God is doing and vision cast together.
- Re-entry
 - Kid camps in July
 - Fireside at the farm (Wednesdays)
 - TCA groups

- August is intended to retrain our leaders
- September 11 – first quarterly Team Night & September 12 – Party in the Park

8. Financial Update (Kevin Nichol)

- Kevin thanked everyone who attended the pre-finance meeting and their input and comments.
- The last couple weeks has had an uptake in giving, however the year-end will be down \$54,000 from the budgeted amount.
- The Finance Team remains committed to continue being flexible and be good stewards of the finances received.
- IH Vaccination Clinic is paying \$750/day, the days with extended hours had an extra \$250 a day.

9. Proposed Budget for 2021/2022(Kevin Nichol)

- The current year budget is both conservative and hopeful.
- We are setting the budget to be level of 4 -5 years ago at \$2.985M.
- We expect the rhythm of tithing to come back to normal when individuals return to regular in-person attendance.

10. Approval of Budget 2021/2022 (Martin Tremblay)

Motion: To adopt the 2021/2022 budget as presented.

MOVED by Martin Tremblay, SECONDED by Graham Chambers, & CARRIED

11. Fortis Land Acquisition Opportunity (Martin Tremblay/Wayne Alguire)

- Fortis approached Trinity with the purchase of the property.
- Selling the property would provide a buffer with the landowner of the adjacent property and eliminate the negative and sometimes costly interactions with this landowner.
- We still have access to the right of way to the property.
- Next steps for the proposed land sale, the team will complete their due diligence and bring it back for a vote to the membership at a special meeting held at a later date.

12. Capital Renewal Project (Martin Tremblay/Wayne Alguire)

- Our campus and buildings are vital to our vision and mission, but our primary meeting space and building has not been upgraded in 21 years.
- The capital project has been on the table for a few years and was tabled due to the pandemic in November of 2020.
- The recent water damage has increased the urgency for the capital renewal.
- On June 22 at 3:00 the fire alarms went off in both buildings. It was discovered that a sprinkler head burst in the auditorium and even though the water main was quickly shut off, the water poured for two hours into the auditorium, lobby, and prayer room.
- The water damage is extensive.
- The Lead Team is working closely with the insurance adjusters.
 - It is now confirmed that the carpet of the auditorium and lobby will be replaced by the insurance coverage, and the gym in the Refinery will be refitted to get the space ready for in-person gatherings. The extra insurance coverage will allow for the refitting for of the gym space for in-person meeting.
 - The earliest we will be in the auditorium is October.
 - The insurance proceeds and seed money will go after the necessities in the auditorium first.
 - There will be no debt incurred for the capital renewal.

- An email will go out Monday, to recap the information that has just been covered along with further details.

Motion: To approve capital expenditures to improve the auditorium and gym without incurring debt or using operating budget (To be confirmed in writing at a later date).

MOVED by Martin Tremblay, SECONDED by Terry Brown, & CARRIED

13. Nominating Committee Report (Kristin Edstrom) (2 Votes)

- Elder Board nominations
 - Kristin reminded members that our church bylaws state that the Elder Board is to consist of a minimum of 8 representatives and a maximum of 10. She reported that the term of service for three members has ended, leaving 3 open seats on the Elder Board.
 - Kristin advised that the following two members have been endorsed by the Board and put forward as candidates for election to the Elder Board:
 - Martin Tremblay
 - Heidi McLaughlin

Motion: To approve Martin Tremblay and Heidi McLaughlin as Elder Board members for a three-year term.

MOVED by Kristin Edstrom, SECONDED by Kendall Priebe & CARRIED

- Financial Overview Committee

Motion: That Murray McPhail be appointed as a member at large to the financial overview Committee for the financial year 2021-2022.

MOVED by Kristin Edstrom, SECONDED by Susan Vidal & CARRIED

14. Elder Term By-Law Amendment (Kendall Priebe) (1 Vote)

- The purpose of the proposed amendment is to limit the number of consecutive terms an Elder can serve to 2 terms. After which the Elder will need to take a break. This will ensure our board continues to have fresh minds at the table and an appropriate rotation of Elders to occupy the various committee chairs the Elders govern.

The following are the proposed changes to the Elder term By-law:

Current wording:

ARTICLE V – GOVERNANCE

B. Board of Elders

6. Term of Office

- a) Term of Office shall be three (3) years
- b) Consecutive terms are permissible

Change to:

ARTICLE V – GOVERNANCE

B. Board of Elders

6. Term of Office

- a) Term of office shall be (3) three years
- b) A maximum of (2) two consecutive terms are permissible

MOTION: *“The Trinity Baptist Church Bylaws are amended by deleting Section B.6 the ARTICLE V – GOVERNANCE in its entirety and replace is with the following: B. Board of Elders 6. Term of Office b) A maximum of (2) two consecutive terms are permissible.”*

MOVED by Kendall Priebe, SECONDED by Kristin Edstrom & CARRIED

15. Trinity Legacy Foundation Update (Darcy Smith)

Three focus areas:

- Projects
 - Currently there are 25 active projects
 - This year there has been \$650,000 donated and invested in ministry
- Bursary program
 - 7 students from Trinity attending post-secondary school in a Christian university received over \$16,000 in bursary funds
 - Applications are being accepted currently for the next school year. Contact Reception at Trinity or email at foundation@trinitykelowna.ca.
- Helen’s Acres
 - HA purpose is to educate, build community and feed those in need
 - This year a new green house was completed to extend the growing season
 - 200,000 lbs of nutritious fresh food donated this year.

16. Succession Planning (Martin Tremblay)

- The terms of reference were prepared last year and the search committee are currently working with those.
- The search committee consists of:
 - Two Elders are Tom Loewen and Kristin Edstrom, with Tom being nominated as chair.
 - Three members at larger are Wayne Skinner, Darcy Smith & Josh Cairns.

17. Final comments, Q & A (Martin Tremblay/Wayne Alguire)

18. Adjournment (Martin Tremblay)

END OF MINUTES