



# NEXTGEN PASTOR

## MISSION

We're on a mission to grow life-long disciples of Jesus, a community that is bent on both calling and developing leaders to make a kingdom impact in their schools, city, and beyond. Want to help?

## CONNECT

 [trinitychurchkelowna.ca](http://trinitychurchkelowna.ca)

 250-860-3273

 @TrinityKelowna

## APPLY

Please send resume and cover letter to

[hr@trinitykelowna.ca](mailto:hr@trinitykelowna.ca)

## ROLE

- Reports to: Director of NextGen
- Hours: Full time. This position requires the candidate to be available for daytime, evening and weekend work.

## RESPONSIBILITIES

- Leadership involvement in both Youth and Young Adults
- Specific responsibilities and leadership will be crafted around candidates individual strengths, in line with current NextGen Team.
- Pastoral leadership of youth students, young adults, leaders and families
- Innovation and engagement in virtual environments and digital ministry
- Recruit, empower and build a healthy team culture of volunteer leaders
  - Create intentional strategies for students in varying stages of discipleship
  - Plan and execute retreats, special events, and larger NextGen and Trinity Church initiatives

## MUST HAVES

- Excitement to commit to continual learning and understanding of youth culture
- A love of God's Word and belief in its ability to inform and transform every person's life
- An authentic growing relationship with Christ modeled by a life of integrity, character and faith
- An incredible passion for our mission that invigorates and excites everyone you meet
- High-energy, innovative and relationally driven
- 5+ years of successful leadership and a proven track record in pastoral ministry
- A team-orientation and strong work ethic
- Education: Bachelor's Degree preferred

## PERSONAL CHARACTER TRAITS

### **You're passionate about pursuing Jesus**

You have a deep relationship with Christ that is modeled through character and competence. You have strong spiritual disciplines. Your faith is part of your everyday life. You strive to live it out practically, authentically and humbly.

### **You're passionate about helping others pursue Jesus**

You have an understanding of people and how to align them in pursuing wholeness with Jesus.

### **You believe in the future of Trinity Church**

You take your responsibilities seriously; the success of this role is critical to Trinity's growth.

### **You have a team ethos and love working with people.**

You thrive in a creative, inventive, fast-paced environment, with people who are passionate about their work and mission. You're excited to work cross-functionally with other departments and enjoy bringing people together to achieve a goal. People enjoy working with you because they know they can trust you.

### **You are a culture-driver.**

You are able to get others excited about the "why" behind the work and constantly be a model of our core values. You are passionate about your work and what it means.

## PROTECTION SCREENING

Will be required to complete a Criminal Record Check

## CURRENT CLIMATE

- Day to day responsibilities are adjusted to reflect current ministry realities as we navigate this unprecedented pandemic reality
- Hiring process will ensure creative ways to help potential candidates get a solid understanding and "feel" for who we are at Trinity
- Understanding this current reality, we are taking a collaborative response to our Middle School, High School & Young Adults Ministry and specific leadership roles will be clarified as we move forward
- Post open until position filled

### **Check us out!**

@trinitychurchmsy | @trinitychurchhsy | @trinitychurchya

