

# Trinity Ministry Plan 2016 – 2017

## Gratitude and Celebration Senior Pastor – Wayne Alguire

Before plunging ahead into our next ministry year it is important that we pause and give thanks to our awesome God. Truly He has blessed our faith community in many ways throughout this past year. Here are a few examples:

- ‘The Story’ has played a critical role in grounding all of us in God’s Holy Narrative. Engagement over the 31 weeks of this series was high across all generations in our church.
- This will be the 6<sup>th</sup> year in a row that our overall weekend attendance has grown. Our Next Gen area, particularly Middle School and High School, has also grown for the third consecutive year.
- We are completing our strongest year ever in general giving to the operating budget.
- At the same time our Next Gen Space, as of the last report, is 98% pledged! And 74% of that amount has already been rec’d and is sitting in the bank!
- Our Christmas Eve and Easter services set new attendance records.
- Special events such as the Give 2015 Campaign, the Kelowna Food Bank drive and the Fort McMurray relief fund were also very generously supported.
- We continue to see people respond to the Alpha classes, to the call of Christ for salvation and have given away scores of Bibles throughout the year.

Much more could be referenced here. Thank you for any part you played in Loving God, Loving Others and Changing the world through Christ!

As we have stated a number of times: We are so grateful for this sweet season! We do not take it for granted. We celebrate God’s goodness and faithfulness! We give all glory to Him!

### **Stewardship and Anticipation**

So, with an increased sense of excitement that God is up to something new and fresh we now look ahead. We understand that with much blessing comes much responsibility. We are to be good stewards. We are to shine as light in the darkness. We are to go and make disciples of Jesus.

To this end, the Elder Board reviewed, tweaked and approved our four ‘Strategic Focus Areas’ that will continue to guide our efforts. The Ministry Plan you are about to read reflects a ‘humble boldness’ to surge ahead in full alignment with these four priorities: 4 Focus Area Statements

### Discipleship

This is all about developing followers of Christ. This spiritual transformation is made possible by being students of the Word, by being in conversation with the Father, and by being yielded to the Spirit. This life-change happens best within the community of followers of Christ and flows outward to impact others.

## Next Gen

This is all about a thriving and flourishing Next Gen community. Throughout the critical transitions from childhood to young adults this segment of our church is focused on deeper relationship with God and with each other. Next Gen is committed to reaching their peers for Christ and in so doing they ensure a bright future for our faith community.

## Family

This is all about an intentional effort to strengthen the marriage relationship. Faith-based, Christ-centered marriages will help establish and sustain strong healthy families. We will also continue to support and equip our families however they may be defined, in ways that help parents be the primary spiritual role model in their home.

## Mobilization

This is all about engaging a larger segment of our faith community in “living on mission”. Ensuring people are equipped and empowered to live out a life of serving and sharing the gospel of Jesus Christ with the local and global community.

Bottom line Trinity: We fully celebrate what God has done in our history as a faith community. However, we are not to go back in time, nor are we to circle the wagons and make camp as if we have arrived. No.

We are to press ahead with a renewed sense of urgency for those far from God. We are to venture out with purpose and confidence that our great God is leading us by His Spirit. We are to be convinced that there is much yet to be done in Jesus’ name locally, nationally and globally!

## Personal Reflection and Resolve

I’d like to close by sharing three thoughts that recently struck me from the book of Colossians. These directives surfaced during a recent soul retreat and have been haunting me ever since! I hope they will begin to ‘trouble and stir’ you as well! ☺

- **Pray: You must devote yourselves to prayer and never stop praying.**
- **Proclaim: You must clearly proclaim the mystery of Christ without apology or hesitation.**
- **Live: You must live a life worthy of the calling you have received in Christ.**

## Pray. Proclaim. Live.

As a follower of Christ, and as your Senior Pastor, I am committed to growing in each of these areas over the coming months. If I am to lead and shepherd you well into this next season of abundance then by the Spirit’s enabling I must grow.

Please pray for me along these lines as fellow members of this faith community. I welcome you to hold me accountable to grow in them (I’m serious)!

That said I now have a question for you:

- **Will you commit to grow in Christ as we journey deeper into the Holy Wild?**

*"Now all glory to God our Father forever and ever! Amen." Philipians 4:20*

2020 BHAG's

- 3,000 average weekend attendance, including AdventureLand
- 300 seekers actively engaged in exploring the claims of Christ via courses or groups (10%)
- 150 baptisms annually (5% of our average weekly attendance)
- 3,000 people relationally connected in various clusters of community (100%)
- 3,000 people mobilized in Kingdom causes

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Ministry Leader: Darcy Smith

Ministry Team: Executive Pastor

### Discipleship

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Goals:

1. Enhance organizational health taking it from "good to great" (June '17)
2. Each Trinity staff have a "My Action Plan" for their personal discipleship development (Dec '16)
3. Organizational structure to support focus areas (Jan '16)
4. Membership - what does it really mean to be a member at Trinity? (March '17)

**Next Gen** Statement: This is all about a thriving and flourishing Next Gen community. Throughout the critical transitions from childhood to young adults this segment of our church is focused on deeper relationship with God and with each other. Next Gen is committed to reaching their peers for Christ and in so doing they ensure a bright future for our faith community.

Goals:

1. Successful launch of Next Gen building (Jan '17)
2. Invest organizational resources into AdventureLand and Next Gen with a clear plan to fill the NG building (Sept '16)

## Family

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### Goals:

1. Enhance family ministry process (Sept '16)
2. Continue to offer "hot topic" sessions for parents (June '17)
3. Marriage enhancement focus (Sept '16)

## Mobilization

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### Goals:

1. Introduce new mobilization (mission and cause) strategic plan (Oct '16)
2. Partner with other Trinity ministry areas to assist people in mobilizing their own spiritual gifts
3. Strengthen existing prevailing partnerships (June '17)
4. Mobilize our congregation to develop Helen's Acres to further the community of Kelowna (Phase 1 & 2 June '17)

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Ministry Leader: Tim Schroeder

Ministry Team: Teaching Stream

The teaching this year will consist of a "Pillar" series from the New Testament that will help our church get to know Jesus better; who He is, what He is up to and where He is going. The heart of this teaching is to help people become intimately acquainted with Jesus. When He says "Follow Me", to know where He is going and what "following" Him means.

During those critical times of the year when many are checking church/Trinity/us out, we will have relevant invitations to begin the journey. These critical times are in September during ministry launch, post-Christmas season in the New Year and post Easter. These series will be focused around hot topics in society, strengthening marriages and a focus on prayer.

Interwoven into the teaching will be a focus on Evangelism as we continue to intentionally and creatively open the door for people experience Jesus. We will have a heightened focus on Discipleship, challenging people to not only being in the word, but of the word, and an intentional call to action, unabashedly challenging our congregation to mobilize, help others and live out our faith in community.

This is a high level overview of our approach to planning the teaching stream. Leadership will continue to fine tune our plan and be in tune with where the Spirit leads us.

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Ministry Leader: Carol Wiebe

Ministry Team: AdventureLand

## Discipleship

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### Goals:

1. AdventureLand discipleship plan will be committed to kid-targeted teaching, kidmunity and kids in culture
2. Engage and empower 75 – 80 adult and student volunteers to take our 300 AdventureLand students on “An Adventure with God”
3. Partner with the Deacon’s Committee to develop our baptismal process for older elementary students

## Next Gen

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### Goals:

1. Conduct strategic thinking and blended transition planning for Grade 6 students
2. Conduct strategic thinking and blended transition planning for Charged Up! events
3. Partner with the Next Gen department in a leadership development initiative to be executed through Adventure Zone Day Camps
4. Create a transition plan for our preschoolers moving to Kindergarten in the public school system

## Family

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### Goals:

1. Develop social media connections with families to foster community as we encourage parents to be the primary spiritual role model in their homes
2. Execute “Play and Pick” Baby Drive in connection with Community Service Days to support young families
3. Execute Family Events for the purpose of connecting families together

## Mobilization

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### Goals:

1. Operate Adventure Zone Day Camps for 3 weeks (6 camps) to reach out to 450 campers
2. Connect Adventure Zone Day Camps to a Food Bank initiative
3. Raise funds and complete 75 boxes for the Operation Christmas Child shoebox project
4. Encourage small group serving opportunities in the community
5. Develop intentional partnerships with Cause ministries to connect with AdventureLand students and their families

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Ministry Leader: Storm Moore

Ministry Team: Next Gen

## Discipleship

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### Goals:

1. A deepened relationship with God for all Next Gen stakeholders
  - a. Able to articulate what God is doing in my life and articulate “My Action Plan” of next steps
  - b. Able to articulate a history of where God has lead me
  - c. Growing a support structure to hear God in my life: God through others, God in me, God in His Word
2. Coordinate life group programing to building a more focused, safe, and relational, environment to support transformation and community
3. Create more opportunities for participants to encourage and impact one another in their faith

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### Goals:

1. Cultivate and understand individual stakeholders desire to participate in Next Gen programs
2. Network with other Next Gen programs in Kelowna to build relationships, influence our city and create a flourishing Next Gen facility that maximizes our reach for Christ (ie. Skate Life, Pursuit of Excellence Hockey Academy and Youth for Christ)

3. Orient all Next Gen programs towards meaningful relationships and development of Christian values in order to make a bond to faith that will carry participants from childhood to adulthood
4. Execute a strategic partnership blending AdventureLand and Next Gen programs for grade 6 students

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### Goals:

1. Give participants exposure to relationship values and healthy families that will impact marriages now and in the future
2. Provide activities to support intentional, faith-based engagement between participants and their primary role model
3. Equip primary role models with the tools and practices to effectively and meaningfully connect with the younger generation in faith, so that faith conversations becomes a natural life-practice

## Mobilization

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### Goals:

1. Intentionally educate and model “living on mission”
2. Train participants to see opportunities to serve and share Christ in the community
3. Encourage participants to engage in existing Trinity mobilization opportunities

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Ministry Leader: Twyla Schlenker

Ministry Team: Discipleship Development

## Discipleship

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### Goals:

1. Equip and enhance our culture to focus on being a fully devoted Christ follower by implementing the discipleship development model of ‘My Action Plan’ (throughout ‘16/’17)
2. Continue to develop an intentional Prayer Ministry (throughout ‘16/’17)
3. Work alongside ‘Section Strategist’ to continue implementing Sections strategy (throughout ‘16/’17)

## Next Gen

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### Goals:

1. Encourage mentoring relationships between adults and Next Gen Leaders (throughout '16/'17)

## Family

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### Goals:

1. Continue to grow and implement initiatives to integrate all attendees into sections, small/medium groups
  - 1.1. 30 new groups formed and active fall – spring 2017
2. Support and resource SHE Life and ManUp ministries with a focus on building healthy relationships (implement throughout the year – completed June 2017)
3. Support and resource Seniors Ministry Plan as presented by our Pastor to Seniors (implement throughout the year, completed June 2017)

## Mobilization

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### Goals:

1. Support and promote within Community Groups ministries all “Mobilize” related initiatives as spelled out in the Director of Mobilization’s ministry plan (implemented throughout the year – completed June ‘17)
2. Continue to support and resource Pathways (implemented throughout the year – completed June ‘17)
3. Continue to strengthen relationships with local community agencies and businesses

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Ministry Leaders: Jack McLaughlin & Twyla Schlenker

Ministry Team: Ministry to Seniors

## Discipleship

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#### Goals:

1. Engage 45 Seniors weekly to grow in their faith as followers of Jesus Christ (implemented Sept '16 completed June '17)
2. Provide 60 Seniors with a monthly event which will focus on "traditional worship " with which many have been accustomed in the laying the foundation of their faith ( Sept '16 – June '17)
3. Engage seniors to help fill, disciple, connect and mobilize within Sections

#### Next Gen

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#### Goals:

1. To acquaint and engage in prayer and in the financial support of Trinity seniors with Next Gen (implemented throughout 2016/17 ministry year, completed June '17)
2. Inform seniors of the opportunities available to insure that resources are available to fund the initiatives of future generations (completed June '17)

#### Family

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#### Goals:

1. Recognize the role of stable marriages in building strong homes, churches, schools and communities (completed Fall '16)

#### Mobilization

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#### Goals:

1. Determine the present level of the engagement of seniors in serving Trinity base and/or community based organizations (completed Winter '17)
2. Raise \$25,000 over the ministry year to be distributed to worthy local and global 'Mobilization Ministries'
3. Host an event which provides seniors with an awareness of community services which are available to them (June '17)

4. Provide opportunities for seniors to provide “hands on” service to prevailing partners (implemented throughout 2016/17)
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Ministry Leader: Dave Huber

Ministry Team: Arts & Worship

### Discipleship

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Goals:

1. Continue to recruit and build into the caliber of musicians, vocalists, potential worship leaders, hosts and technical arts volunteers
2. Align Sections strategy and its current leaders with Small Groups, Cause & Discipleship
3. Establish a creative team comprised of volunteers that demonstrate the ability to envision original service elements and take them from idea to stage

### Next Gen

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Goals:

1. Invest into the development and training of Next Gen volunteers in areas of the Arts and Worship
2. Continue to highlight and build momentum toward the opening of the Next Gen building

### Family

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Goals:

1. Continue to foster a one-service experience by narrowing our music selection and engaging audience participation as one family
2. Increase baptisms and the telling of their stories

## Mobilization

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### Goals:

1. Continue to develop relationships with other artistic communities around Kelowna and share resources when appropriate
2. Build Cause elements into Christmas and Easter

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Ministry Leaders: Darcy Smith & Brian Carlson

Ministry Team: Trinity Care

## Discipleship

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### Goals:

1. Meet the pastoral care needs of our people that are brought to our attention on and offsite
2. Enhance counselling services with focus on contract counseling
3. Enhance Biblical principles around relationships through emotional and spiritual recovery groups
4. Renew our commitment to leading and resourcing families
5. Reinvigorate our baptism and membership process

## Next Gen

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### Goals:

1. Support the succession of leadership as the Clothes Closet passes to the Next Gen ministry team
2. Mobilize our Next Gen leaders to participate in caring ministry to our people off site

## Family

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#### Goals:

1. Enhance marriage and family ministry
2. Provide pastoral care for hurting singles, couples and families that come our way
3. Respond in the most appropriate way to those who are in crisis (eg. medical issues, grieving, death)

#### Mobilization

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#### Goals:

1. Encourage and enable our congregation to pray for our people
2. Offer car care to our community through volunteers in our church who are skilled to do so
3. Expand communion to other places in the community by T.C. staff and volunteers

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Ministry Leader: Jim Kay

Ministry Team: Operations

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#### Goals:

1. Create environments within the campus that provide and promote comfortable, growing, learning experiences to both ministry programs and community functions
2. Leverage F&B opportunities to enhance experiences that promotes community
3. Enhance environments through excellence in janitorial and housekeeping
4. Leverage web-site for advocacy towards discipleship development

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#### Goals:

1. Create environments that will provide age-appropriate, safe and comfortable environments for Next Gen community
2. Support the planning and execution of delivery of the Next Gen Building Project

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### Goals:

1. Promote family unit and marriages wherever possible
2. Support family programming and family leadership development
3. Create family time

## Mobilization

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### Goals:

1. Be a positive force in the promotion of faith and our church by enhancing our environments and to be open and inviting to our local and global communities
2. Host community events and be a community leader
3. Increase Sections Strategy uptake